

<b>PERFORMANCE INDICATOR REFERENCE SHEET</b> <b>for Combating Wildlife Crime Toolkit (version 1.3)</b>	
Reference Information*	Definition/Guidance
<b>Name of Indicator</b>	<p><b>2.4.c Percent (and number)* of enforcement personnel in the group receiving capacity-building assistance that report they are empowered to take targeted actions</b></p> <p>* Projects may want to report number in addition to percent</p>
<b>Name of Result Measured</b>	<p>This indicator is linked to Key Result 2.4 (<i>Enforcement personnel empowered to enforce wildlife laws</i>) in the theory of change for Strategic Approach 2 (<i>Build Law Enforcement Capacity</i>) in the <a href="#">Combating Wildlife Crime Toolkit</a>.</p>
<b>Is this a USAID PPR Indicator? Y/N</b>	<p><i>If Yes, note which years the indicator will be reported in the Performance Plan and Report (PPR) and identify to which program element it links in the Foreign Assistance Standardized Program Structure and Definitions (SPSD).</i></p>
<b>Precise Definition</b>	<p>This indicator measures the percent and number of personnel in the group receiving capacity-building assistance that are empowered to take targeted actions.</p> <p>“Group receiving capacity-building assistance” is the group of people, such as rangers, judges, customs officers, community patrol members, who have similar roles and functions and whose capacity the activity seeks to strengthen. “Personnel” are those law enforcement staff, community members, or others who make up that group.</p> <p>“Empowered” is defined as a person being given (or perceiving) the authority and power to take an action.</p> <p>“Targeted actions” are defined as those actions to reduce wildlife crime that the activity seeks to build the capacities needed to implement (adequate resources, necessary competencies, enabling conditions). Examples of targeted actions include: anti-poaching patrols conduct defined area searches as scheduled; enforcement personnel collect and document evidence in a manner that is admissible in court, etc.</p>

PERFORMANCE INDICATOR REFERENCE SHEET for Combating Wildlife Crime Toolkit (version 1.3)	
Reference Information*	Definition/Guidance
	<p>The indicator is measured in two ways:</p> <ul style="list-style-type: none"> <li>• Number is measured by counting the # of personnel in the group receiving capacity-building assistance who report themselves as empowered to take targeted actions;</li> <li>• Percent is calculated as:  <math display="block">\left( \frac{\text{\# of enforcement personnel in the group receiving capacity-building assistance who report themselves as empowered to take targeted actions}}{\text{total \# of enforcement personnel surveyed in the group receiving capacity-building assistance}} \right) \times 100</math> </li> </ul> <p>Higher = better</p>
<b>Unit of Measure</b>	<p>Percent of personnel in the group receiving capacity-building assistance who report themselves as empowered to take targeted actions</p> <p>Number of personnel in the group receiving capacity-building assistance who report themselves as empowered to take targeted actions</p>
<b>Data Type</b>	Percent, Number
<b>Disaggregated by</b>	<p>Job position of the enforcement personnel;</p> <p>Sex of the enforcement personnel;</p> <p>Other disaggregates as useful (e.g., operating unit, personnel economic class, personnel social status, etc.).</p>
<b>Rationale for Indicator</b> (optional for USAID)	<p>This indicator measures the percent of personnel in the group receiving capacity-building assistance that are empowered to take targeted actions. The theory of change for Strategic Approach 2 assumes that Key Result 2.4 (1) will be achieved once an assessment has been conducted to identify the enabling conditions needed and (2) once achieved along with Key Result 2.1 (<i>adequate resources are in place</i>) and Key Result 2.3 (<i>enforcement personnel have necessary competencies</i>) will lead to targeted compliance and enforcement actions being taken. This indicator may also be relevant when the associated result appears in a customized chain.</p>
<b>Data Source</b>	<p>Data sources may include assessments, surveys, and/or records from government agencies, implementing partners, and/or community-based</p>

PERFORMANCE INDICATOR REFERENCE SHEET for Combating Wildlife Crime Toolkit (version 1.3)	
Reference Information*	Definition/Guidance
	groups. For more information, see “Method of Data Collection and Construction.”
<b>Method of Data Collection and Construction</b>	<p>Data collection will typically require a survey of the target personnel.</p> <p>The design of data collection instruments and protocols for data collection and analysis should be informed by robust statistical methodologies and best practices in the field. Available guidance and models should be consulted when available.</p> <p>For all USAID-funded projects: All data collected should be archived and made available through the Development Data Library (DDL) per <a href="#">ADS Chapter 579, USAID Development Data</a>. Note that this includes “datasets from which indicator values are derived” (ADS Chapter 579) and survey data. Implementers should respect data ownership rights as well as data sensitivity issues.</p>
<b>Reporting Frequency</b>	Annual
<b>Individual(s) Responsible at USAID</b>	<i>Identify staff member(s) directly responsible for the data, preferably the specific position title or role rather than the employee’s name.</i>
<b>Baseline Timeframe</b>	An initial baseline of empowerment must be established.
<b>Rationale for Targets</b> (optional for USAID)	<i>Explain the general basis on which targets are set for the indicator.</i>
<b>Dates of Data Quality Assessments (DQA) and name of reviewer</b>	<i>Dates of each DQA must be indicated as well as the name of the corresponding USAID staff member responsible for the review.</i>
<b>Date of Future DQAs</b> (optional for USAID)	<i>Date of future planned DQAs should be indicated.</i>

PERFORMANCE INDICATOR REFERENCE SHEET for Combating Wildlife Crime Toolkit (version 1.3)	
Reference Information*	Definition/Guidance
<b>Known Data Limitations</b>	<p><b>Known Data Limitations</b> (as defined by <a href="#">USAID DQA Guidance</a>):</p> <p><b>Validity:</b> The validity of survey responses relies on respondents' honesty and willingness to fully and accurately convey their experiences and perceptions. Fear of retribution may inhibit the sharing of truthful responses.</p> <p><b>Reliability:</b> No known issues</p> <p><b>Timeliness:</b> No known issues</p> <p><b>Precision:</b> No known issues</p> <p><b>Integrity:</b> No known issues</p>
<b>References</b>	<p>1. USAID. 2017. <i>Measuring Efforts to Combat Wildlife Crime: A Toolkit for Improving Action and Accountability. Version 1.3.</i> USAID Forestry and Biodiversity Office. Available at:  <a href="https://rmportal.net/biodiversityconservation-gateway/legality-sustainability/wildlife-crime/measuring-efforts-to-combat-wildlife-crime">https://rmportal.net/biodiversityconservation-gateway/legality-sustainability/wildlife-crime/measuring-efforts-to-combat-wildlife-crime</a></p>

\* All fields are required if this indicator is reported in USAID Performance Plan and Report (PPR), unless the field is marked "optional for USAID." Non-USAID users should select only PIRS elements that are appropriate to their needs.